

ABOUT US



Sivaraman Immigration Law's founder, Heather Sivaraman, brings an exceptional level of initiative, creativity and dedication to the practice of Immigration Law. A 2008 graduate of the University of North Carolina School of Law, she is an active member of the North Carolina State Bar, the North Carolina Bar Association, the American

Immigration Lawyers Association, the American Health Lawyers Association and the International Medical Graduate Taskforce. Her practice focuses exclusively on employment and family based immigration, with particular expertise in assisting clients in the healthcare and education sectors.

Heather began her career in immigration law as an immigration attorney in a prominent NC immigration law firm. She has since successfully advocated on behalf of hundreds of individuals, families, and businesses before state and federal agencies on complex immigration matters. Her practice emphasizes helping highly-educated and skilled workers obtain U.S. legal status and facilitating companies' compliance with laws regarding the employment of foreign nationals. She has also raised awareness of immigration issues through engagement with local schools and universities, mentorship of law students and new attorneys, and by serving as a guest lecturer on immigration at the University of North Carolina and North Carolina Central University.



SIVARAMAN
IMMIGRATION LAW



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Sivaraman Immigration Law assists IMG physicians and their employers with immigration processes including Conrad 30 waivers in all states, federal J-1 waivers, and alternative solutions for visa sponsorship.

We work with physicians and healthcare organizations throughout the U.S. in all aspects of immigration from temporary training to permanent residency sponsorship.

We speak to many medical residents and fellows just starting their job search.

CONTACT US

FOR A FREE CONSULTATION:

SIVARAMAN IMMIGRATION LAW

310 E. Main Street, Suite 340
Carrboro, NC 27510



(919) 619-2119



www.sivisalaw.com



info@sivisalaw.com



SIVARAMAN
IMMIGRATION LAW



FINDING POST-RESIDENCY EMPLOYMENT IMMIGRATION RESOURCES FOR IMG PHYSICIANS

Finding a job post-residency or fellowship training can be daunting for every physician.

International Medical Graduate (IMG)

Physicians face the additional hurdle of finding an employer who is willing and able to sponsor a visa and Lawful Permanent Residency (aka "green card") status.



www.sivisalaw.com



FINDING EMPLOYMENT

After Training for International Medical Graduates.

Frequently Asked Questions

For J-1 Visa Holders

Where can I look for jobs that qualify for waiver sponsorship?

The National Rural Recruitment Network at www.3rnet.org posts jobs nationwide for employers who qualify to sponsor J-1 waivers.

All states have J-1 waiver resources at the Department of Health. You can get contact information for state representatives using the interactive map at www.sivisalaw.com. Click on "Physicians & Healthcare" and "Immigration Resources for Physicians." The DOH maintains a list of openings in the state and can help match you with a sponsoring employer.

Speak with an Immigration Attorney early in the process. Call us at (919) 619-2119 for a free consultation and more tips for your job search.

Can an employer in a non-underserved area sponsor a Conrad 30 waiver?

Yes. Most states allow employers who serve a percentage of Medicare, Medicaid, or uninsured patients to sponsor waivers even if the location of the practice is not in an underserved area. This is called FLEX.

Are there alternatives to the Conrad 30 program?

Yes. There are federal agencies which can sponsor waivers for primary care and specialist physicians in many states. See www.sivisalaw.com for additional details on ARC, DRA, and VA waivers.

Hardship Waivers are also available under some circumstances. Call (919) 619-2119 to speak with an attorney about your options.

I'm completing training in H-1B visa status. Can you help me?

Yes. Completing residency in H-1B status has its own issues unique to H-1B status, like H-1B cap subject employment and the six-year limit in H-1B status. Timing is critical. Call (919) 619-2119 to speak with an attorney about your options.

Most Importantly:

- 1 Start Early. Finding a waiver position takes time, irrespective of visa preparation and processing times.
- 2 Work with an immigration attorney who is experienced in physician immigration matters. Make contact early in your job search. We offer free consultations to physicians throughout their job search. Contact us to set up a consultation.

Tips for the Post-Residency Job Search for International Medical Graduates

Free Resources for IMG Physicians Completing Residency and Fellowship Training

We offer free consultations to physicians and prospective employers on all aspects of immigration, from visa sponsorship to permanent residency.